

**COMMITTEE ON FINANCE  
As a Committee of the Whole  
JUNE 18, 2020 AT 6:00 P.M.  
CITY COUNCIL CHAMBER  
WOBURN CITY HALL**

Voting Members present: Chairman Michael Concannon, Alderman Robert Ferullo, Alderman Richard Gately, Alderman Lindsay Higgins and Alderman Edward Tedesco, President Michael Anderson, Alderman Joanne Campbell, Alderman Jeffrey Dillon and Alderman Darlene Mercer-Bruen

Also present: Mayor Scott Galvin

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**Discussion of the Fiscal Year 2021 Budget:** Alderman Tedesco said there is no item on the agenda for approval of minutes from the previous meeting. Alderman Tedesco said he spoke with the clerk who said there will be three sets of minutes to approve at the Finance Committee meeting on Monday, June 22. President Anderson said the City Council voted to approve a resolution and proclamation in recognition of Asst. Supt. of Schools for Finance & Operations Joseph Elia. President Anderson read the proclamation as follows: "Whereas, Joseph V. Elia served the Woburn School Department and the Woburn community for over three decades beginning with his election to two consecutive terms as a Member of the Woburn School Committee from 1988 through 1993 to his service as Assistant Superintendent for Finance and Operations; and Whereas, Joseph V. Elia was a trusted source of information and guidance to Mayors, School Committee Members, Aldermen, Superintendent of Schools, the staff of the city's many schools, city department heads and the residents of the city; and Whereas, Joseph V. Elia assisted in guiding the School Department through many challenging economic conditions as well as throughout a coordinated school rebuilding program which included a new high school and several elementary schools; and Whereas, Joseph V. Elia is active in many civic activities of the city including a leadership role in the commendable work of the Woburn Host Lions Club; Now, Therefore, Be It Resolved that upon his retirement from the Woburn School Department, the Woburn City Council hereby recognizes Joseph V. Elia for his outstanding service and commitment to the Woburn schools, staff and students and to the city and citizens of Woburn and extends the sincerest thanks of the community, appreciation for his many years of dedication and best wishes in his retirement." Alderman Tedesco said there is an email from School Committee member Michael Mulrenan regarding the budget. Motion made by Alderman Tedesco and seconded by Alderman Higgins to receive a copy of Member Mulrenan's email and make it part of the permanent record as follows: "Good afternoon: I will not be able to attend the meeting on SC budget tonight but I would like to go on record for the minutes to reflect my Best wishes and Congratulations to Joe on his retirement. Thanks for his dedication to the Woburn Schools and Community over the years. Health and happiness in the future. Best regards, Michael Mulrenan and family. Thanks for the opportunity to work with you Joe and thanks to the City Council for allowing me to be added to the many well wishes of the City;" approved, 9-0. Chairman Concannon said the Finance Committee's review of the FY '21 budget will be done a little differently than in years past. He said the committee left it up to most of the

department heads to decide if they want to appear. He said the City Council is dealing with a condensed time frame along with Covid-19 concerns, and that most of the departmental budgets are essentially level-funded. He said the Finance Committee is meeting with the major department heads. He said he reached out to the State Ethics Commission because he has family members who work for the city. He said he received an opinion that he could participate in budget negotiations and he is able to vote on any part of the budget as long as it does not impact a direct relative. Alderman Tedesco said he received the same opinion and declared he has relatives in the School Dept. and the Police Dept. Alderman Higgins said she has relatives in the Woburn Public Schools. Alderman Dillon said he has relatives in the Police Dept. President Anderson said he has a relative who is a member of the Zoning Board of Appeals. Alderman Gately said he has two cousins employed by the Woburn Police Dept. He said he has been reviewing budgets for 14 years and he has always made such a disclosure. Alderman Ferullo said he has a relative in the Police Dept. Alderman Campbell said she has a relative in the City Clerk's office. Motion made by Alderman Tedesco and seconded by Alderman Mercer-Bruen to suspend the rules to allow City Auditor Charles Doherty to address the committee; approved, 9-0. Auditor Doherty said there are changes to the budget regarding indirect charges to the water and sewer enterprise fund. He said there was a slight variance in the percentage that impacts the budget by around \$24,000. He said the budget went up by \$24,000, but it is still around \$160 million. He said the water sewer indirect charges are \$1,738,622.02. Motion made by Alderman Tedesco and seconded by Alderman Mercer-Bruen to accept from Auditor Doherty the three amended summary pages and amended pages 74 and 75 of the FY '21 budget; approved, 9-0. Motion made by Alderman Tedesco and seconded by Alderman Mercer-Bruen to return to the regular order of business; approved, 9-0. **Department of Public Works** – Representing the Woburn DPW were Supt. John Duran and Deputy Supt. Leonard Burnham. Supt. Duran offered his best wishes to Supt. Elia in retirement. He said the DPW budget is essentially the same as last year except for contractually obligated pay increases for employees and six- or seven-line items that have been modified. He said there are energy conservation projects that have resulted in some savings. He said otherwise the DPW budget is like the ones the City Council has seen in the past. Alderman Gately asked why the gas and oil line item has dropped by \$50,000. Supt. Duran said the city is getting a really good price on fuel from a consortium. He said he hopes the trend of lower prices continues. Alderman Gately said most of the DPW line items are level funded. He said there is a \$5,000 reduction to the lighting line item. Supt. Duran said the cost of lighting has been reduced due to the introduction of cost-effective LED lights. Alderman Gately said there is an order before the City Council for a \$35,000 stipend for the Superintendent and Deputy Superintendent to assume supervision of the Cemetery Dept. Alderman Gately asked what the thought process is by eliminating the Cemetery Superintendent. Supt. Duran said the cemetery needs a lot of work. He said he does not think the cemetery is in good shape. He said the cemetery needs to get a whole lot better and he thinks it will under the supervision of the DPW. He said there will be major improvements. He said he thinks the DPW needs a fair amount of time to assess what is needed at the cemetery. He said the DPW is in good shape. He said the Woburn DPW is one of the few public works agencies in the state that continued to work uninterrupted though the Covid-19 outbreak. Alderman Gately asked if Supt. Duran plans to evaluate the operations at the cemetery for a year and then report back to the City Council. He said the Cemetery Dept. is losing an employee. He said he has no issue with the DPW assuming a supervisory role at the cemetery. He said the equipment at the cemetery needs to be upgraded. Supt. Duran said the cemetery needs a manager. He said he is 100 percent confident the DPW

can be effective in a supervisory role at the cemetery. Alderman Gately said he does not want other DPW employees working at the cemetery because public works is already shorthanded. Supt. Duran said there is no intent to have DPW employees work at the cemetery. Alderman Gately said he hopes Supt. Duran uses cemetery employees to remove snow and ice in the winter. Supt. Duran said he intends to use cemetery personnel and equipment for snow and ice removal. He said the DPW needs people who know what they're doing. He said the cemetery needs improvement, and he intends to improve it. Alderman Higgins said there is an ordinance change regarding this topic that the Ordinances, Charter & Rules Committee will be discussing when it meets on Monday, June 22. Chairman Concannon asked Mayor Galvin if he wishes to address the topic. Mayor Galvin said Supt. Duran has mentioned a number of issues. He said when Cemetery Supt. Guy D'Agostino retired, there was an opportunity to do some consolidation and put the Cemetery Dept. under the jurisdiction of the DPW. He said he thinks the DPW can make some great headway and implement new technology at the cemetery. He said both groups of employees are under the same labor union. He said he is sure everyone will be comfortable with the new arrangement. Alderman Mercer-Bruen told Supt. Duran the DPW does a phenomenal job and that his management is fantastic. She said she is aware snow plowers are becoming increasingly difficult to hire and asked why people don't want to plow. She said there used to be a long line of people who wanted to plow snow for the city. Supt. Duran said the issue is not that the plowers aren't being paid promptly because there is an automated system in place that pays them within a week. He said he cannot speak for every contractor, but for some of them, plowing snow for the city just isn't worth their time, compared to the pay they get for private jobs. He said the city pays competitively, and it's not like the city's pay rate is at the bottom of the barrel. Alderman Mercer-Bruen asked if it comes down to there being more money in the private sector. Supt. Duran answered affirmatively. He said some of the contractors also may not want to be supervised. Alderman Mercer-Bruen said it seems like attracting snow plowers have become increasingly difficult over the past 2-3 years. Supt. Duran said you can't make them sign up, and even if they do sign up, he can't make them show up. Alderman Mercer-Bruen said Supt. Duran is doing a great job. Supt. Duran said his entire staff is working effectively, and the DPW is not just a 1-man show. Alderman Campbell said she wants to thank Deputy Supt. Burnham. She said when the DPW decided to close the parking lots due to Covid-19, it could have been a chaotic event, but the DPW made it work well. Alderman Campbell asked Supt. Duran if he is short-staffed. Supt. Duran replied he currently has two open positions. He said Covid-19 threw him a curveball. He said he does not want to hire anyone until he has a face-to-face interview with them. Alderman Campbell asked Supt. Duran if he intends to fill those positions as soon as he can. Supt. Duran answered affirmatively. Alderman Campbell said she wanted to make sure the two positions will be filled. Supt. Duran said they will. Alderman Campbell said the DPW is two men down and the Cemetery Dept. is one man down and she is concerned there is too much pressure on Supt. Duran and Deputy Supt. Burnham. Supt. Duran said he is 100 percent confident that the DPW can assume the responsibility of the Cemetery Dept. He said he has a good staff. He said he can delegate accordingly. Alderman Campbell said the DPW needs to hire a couple more people. Supt. Duran said those positions will be filled as soon as it is practical. Alderman Dillon said he was very glad to hear the DPW is going to assume a supervisory role at the cemetery. He said he has gotten calls from people over the past month who have told him the cemetery has not been what it used to be. Alderman Gately said he wants to compliment Highway Foreman Chris Doherty. He said the city is not getting smaller, it's getting bigger. He said he thinks the city is going to have to invest more money in public

works. He said he thinks the DPW is doing a great job. He asked how much money the city saved on snow plowing this past winter. Supt. Duran said there is a \$275,000 line item for snow plowing. He said the city did get some snow in early December, but later in the winter the snow went away and stayed away. He said snow removal costs are unpredictable. He said in the winter of 2015 or 2016 there were no major snowstorms until late January but then there was an onslaught. He said the month of April this year was not great in terms of weather. Alderman Gately asked if there are any drainage projects looming. Supt. Duran said the DPW is trying to do some drainage work. He said there are paving projects that will start Monday morning. Alderman Gately asked if North Warren Street is going to be paved. Supt. Duran said there will be paving projects in North Woburn, along with Richard Circle and Dragon Court in east Woburn, and Mishawum Road by the I-95 bridge. He said he will keep North Warren Street in mind. Alderman Higgins said most of the calls she receives for constituent services are related to DPW issues and she has found Supt. Duran to be responsive. She thanked him and his crew and said she appreciates his help.

**Woburn Public Schools** – School Committee Chairman Ellen Crowley said the 2019-20 school year was especially interesting and presented a unique set of circumstances. She said the last day for students in their classrooms was March 13, 2020, and she wants to thank the staff and teachers for their leadership and dedication. She said Woburn Public Schools went from a traditional format to on-line learning. She said public education is also the economic cornerstone of the community. She said students rely on the school system not only for education but also for food and sustenance. She said families rely on the school system because it allows parents to work. She said there are very vulnerable students who were truly devastated without daily access to the schools. She asked the City Council to vote favorably on the proposed budget. She said after the School Committee passed the budget, the department was told it needed to spend more money on personal protective equipment and technology. She said there is a 3.8 percent increase represented in the budget. She said the original level-funded budget was a 5.9-percent increase. She said the School Committee conducted 10 budget meetings. She said the School Committee was spared from having to undertake systematic layoffs. She said going forward the city needs to think about a 5 percent increase in the budget to meet basic educational needs. Supt. of Schools Dr. Matthew Crowley said the goal during the budget process was to maintain the strategic plan. He said the new Asst. Supt. for Finance & Operations is Robert Alconada. He said if the council has any questions about the budget, recently retired Asst. Supt. for Finance & Operations Joseph Elia is also present. He said despite the difficulties presented by Covid-19 the School Dept. had plenty of highlights during the school year. He said art and music were added at the elementary level, and those programs were offered on a weekly basis for the first time in the history of Woburn Public Schools. He said the performance of the musical “Annie” was a huge success. He said the rigorous curriculum instituted by the School Dept. paid off when the schools had to close their doors due to Covid-19. He said U.S. News & World Report named Woburn High School among the country’s best high schools. He said the girls hockey team was the state co-champion. He said he remembers the state semifinal game against Boston Latin that earned the team a spot in the state final that never happened. He said he remembers participating in a conference call on March 12 with Middlesex League superintendents when the decision was made to close the schools for two weeks. He said they planned for a 2-week break, which was extended to May 4, and then there was another extended closure. He said the adaptation to remote learning was like building an airplane while flying. He said there are students who depend upon the School Dept. for food. He said the School Dept. initiated a delivery service for breakfast and lunch. He said the School

Dept. has delivered 40,000 meals since the schools closed. He said they intend to continue to deliver meals throughout the summer. He said approximately 30 percent of the student population receives free or reduced meals. He said the School Dept. distributed 1,000 Chromebooks. He said the department had to be judicious about who received them. He said Facilities Director David Dunkley and his crew kept working with his facilities group. He said school nurses have joined forces with the city-side nurse to undertake contact tracing. He said all they requested was a burner phone. He said the nurses have been working with the Board of Health. He said remote instruction has been taking place since March 13. He said Asst. Supt. for Curriculum & Instruction Wendy Sprague and her curriculum team have been amazing. He said the adjustment to remote instruction has been like being thrown into the pool, treading water for a while and then being told you have to swim. He said the School Dept. is in the process of collecting feedback. He said he is proud of the effort to meet the challenge of remote learning. He said the budget process was like last years. He said the English Learner population continues to grow. He said the EL population has grown by 100 percent, but the staff has not increased. He said compiling a budget for FY '21 was like planning a surprise party for someone he does not know. He said they did their best for a normal year. He said they still have not gotten guidance from the state Dept. of Education. He said they are shooting at a moving target. He said they must be cognizant of the potential need for PPE and technology in the fall. He said they are about 2,400 Chromebooks short of providing one to every student. He said there is a concern that there may be a second spike of Covid-19. He said the original version of the budget accounted for a 9.883 percent increase to start. He said getting to the final number required a lot of difficult decisions. He said they need five new EL teachers. He said they need new Special Education teachers. He said they need an assistant principal at the Goodyear School. He said the White School asked for an EL teacher and an adjustment counselor. He said no one asked for anything that didn't make sense. He said some new positions were eliminated. He said there are some positions that are not going to be filled through attrition. He said personnel in the Special Education Dept. was re-allocated. He said some personnel took early retirement incentives. He said he does not know what the plan is for substitute teachers. He said he thinks they can make it work. He said there may be a reduction for the lunch monitors line item. He said he does not think students are going to be eating in cafeterias. He said there were line item reductions to custodial overtime and in the business office. He said the biggest reduction to the budget is in personnel costs. He said other reductions included the elimination of freshmen sports. He said office supplies were reduced by 25 percent. He said capital improvements were put on pause. He said there was a decrease in the electricity line item due to the increased use of solar power. He said the decreases were offset by an increase of \$880,000 in Special Education costs. He said they need four new Special Education positions, including two 1-to-1 nurses, and a Special Education counselor. He said the special education budget is bigger than fire and police combined. He said the department needs more help. He said some of the other increases were due to the contractual agreement in the bus contract they are bound to incur. He said after 10 Zoom meetings the School Committee voted on June 4 to submit a budget that included a 3.786 percent increase. He said it is going to be a challenge to meet the needs of all Woburn's students. Alderman Gately thanked everyone for their hard work to deliver the budget. He said passage of the budget involved some hard decisions. He said the city is going to experience reduced revenue due to Covid-19. He said the City Council is in limbo, just like the School Dept. He said the council will work with the School Dept. He said the School Dept. is willing to work with the city to keep spending down. He said the council is not going to let the school system self-destruct. He

said the School Dept. has done yeoman's work. He said he did get a lot of calls about the school lunch program. He said there is not a lot the schools can do. He said times are tough. He said he thinks this budget is fine. President Anderson said he echoes much of what Alderman Gately said. He said he watched a lot of the budget meetings on Zoom. He said he thinks the School Committee did a great job of getting to a number. He said he is not sure how the School Dept. could have prepared for the impact of Covid-19. He said he is not sure what they could have done. He said the cost of living keeps going up. He said he wants to recognize the School Dept. for pivoting on March 12. He said it has not been an easy transition. He said he supports the budget. Alderman Campbell said she is not sure how the School Dept. did it. She said it was miraculous. She said no one knows what is going to happen in the fall. She said holding to a 3.786 percent increase is pretty good. She said there are going to be challenges in the fall. Alderman Mercer-Bruen thanked the School Committee and the mayor for everything. She said she has a 16-year-old daughter in the public schools. She said as challenging as it was, her daughter had a schedule every day. She said as terrible as Covid-19 is, there was an opportunity to take care of some of the economic disparities in the city. She said all of the city's departments are suffering. She said fortunately Woburn is in a better situation because of its financial reserves. She asked about the Woburn High graduation ceremony. Dr. Crowley replied there will be a ceremony on July 25, at the football stadium. He said students and their parents wanted an opportunity to walk across the field. He said the students will be in smaller groups with social distancing. Alderman Mercer-Bruen thanked Dr. Crowley for everything. He said the city will figure this out for everybody. She said perhaps it will end up being better. Alderman Higgins said getting to the figure the School Committee submitted took a lot of hard work. She said they still haven't received guidelines for the fall. She said there will be adjustments. She said she does not think the city is going to leave anyone down the lake without a paddle. Alderman Dillon thanked the School Dept. for continuing the food program in particular. He said it is a sad fact that some kids are hungry. He said he is thrilled to hear the School Dept. is continuing to furnish students with the nourishment they need. Chairman Concannon thanked school personnel for getting the city through the school year. He said somehow, they got the year wrapped up and now they must get ready for the next. He said he does not think they are going backwards, but the leap forward is not as big as they would have wanted. Mayor Galvin thanked Dr. Crowley and Chairman Crowley for their passion and leadership. He said there is a good relationship between the mayor's office and the schools. He said it has been a difficult school year. He said both sides worked really hard to arrive at a budget figure. He said the city has made a commitment to the schools. He said there are off-budget items that make the increase closer to 4.8 percent. He said there is going to be a need to invest in remote learning. He said they will be asking for a significant amount of revenue. He said it's going to be needed.

**Northeast Metropolitan Regional Vocational High School** – Representing the Northeast Voke were School Committee Chairman Deborah Davis, Superintendent-Director David DiBarri, and Finance Director James Picone. Chairman Davis said after a couple of Zoom meetings it is nice to see everyone in person. She presented an update on the 2019 graduates. She said the class included 60 members of the National Technical Honor Society and 32 members of the National Honor Society. She said they were awarded \$48,000 in scholarships. She said 49 members are attending 4-year colleges, 70 are attending 2-year colleges, eight went to apprentice school, 116 are employed and five went into the military. She said there 105 students from Woburn at the school. She said the class of 2020 graduated in a ceremony that was held over four days from June 1-4. She said there were 16 mini-graduation ceremonies broken down by shop, and they

were thus able to control the crowd sizes. She said the graduation ceremonies involved a lot of hard work by the principal. She said they were blessed with favorable weather. She said within the past year she has been elected President of the Massachusetts Association of School Committees and in that capacity selected a \$1,000 scholarship recipient named Danielle Jones who will be attending UMass-Dartmouth to study nursing. Supt. DiBarri said it is refreshing that Woburn Public Schools preceded Northeast Voke on the agenda because it gave the council an understanding of what challenges there have been due to Covid-19. He said Northeast Voke is not in an ideal situation with remote learning that can be replicated. He said he was amazed at the creativity of the staff and the students. He said they are having freshmen orientation. He said it was to be conducted remotely, but each student will have a care package delivered. He said he is very proud of the budget they put together. He said grant funding through the Student Opportunity act is still unknown, and if they do not get that money, they will not be hiring additional staff. Motion made by Alderman Tedesco and seconded by Alderman Mercer-Bruen to receive and make part of the permanent record the Northeast Metropolitan Regional Vocational High School's FY '21 budget, along with a document entitled "Metropolitan Regional Vocational High School FY21 budget presentation to FinCom June 8, 2020;" approved, 9-0. Director Picone said the goal of the budget was to minimize the impact on the member communities. He said there is an understanding the city needs to fully-fund other departments. He said they want to provide an adequate level of student learning. He said they want to be Woburn's other school. He said they wanted to keep the budget increase under 3 percent. He said the actual increase to the assessment was \$288,463. He said there are a lot more operating costs that need to increase on an annual basis. He said the budget went up 1.96 percent in annual costs. He said they are projected to receive \$11 million in chapter 70 funding. He said they get reimbursed for transportation costs on a 1-year delay. He said they do not know what transportation costs will look like. He said they also received \$2.95 million from other sources. He said the revenue increase is \$904,841. He said they will have to start considering Other Post-Employment (OPEB) costs. He said the total operations budget is going up 4.07 percent. He said there will be an additional six students from Woburn. Alderman Gately told Chairman Davis she is doing a nice job. He said he appreciates Northeast Voke trying to cut as much as it can from the budget and keeping the city's assessment reasonable. He asked if there is any feedback about the new school. Director DiBarri said the money for the new school was set aside by the Mass. School Building Authority. He said it is going to be a much greater challenge going forward. He said they made the last round of grant funding. Alderman Gately said he wants to see the new school built but acknowledged that all cities and towns are hurting. He said the impact of Covid-19 has been devastating. Director DiBarri said Northeast Voke sent a letter to every mayor in every city in the district, along with Rotary Clubs and Chambers of Commerce advising them to buy local. He said it is important to maintain the local economy. Alderman Gately said small businesses appreciate that. Chairman Concannon asked if Northeast Voke is still expecting a high reimbursement from MSBA. Director DiBarri said he expects the reimbursement rate to be about 73.8 percent. He said there is legislation that caps that number as the minimum rate until 2021. Alderman Mercer-Bruen said Northeast Voke seems to do more with less and it amazes her. She told them to just keep doing what they're doing. She said Northeast Voke plays a vital role in education. Chairman Concannon said he appreciates Northeast Voke's commitment to maintaining complementary services rather than competing services. He said they have talked about that in the past and asked Northeast Voke officials to please keep that up. **City Clerk** – City Clerk William Campbell said he is actually representing the budget of three different

departments – the City Clerk, Elections & Registrations and City Council, and the budget for each went up negligibly. He said he wants to ask the council for help during the election season, which will last four months. He said the state legislature is still working on the budget, but it appears there will be expanded early voting and absentee voting, including a full mail-in option. He said on election day they need to cover about 20 shifts at about \$1,000 per day. He said there will be seven days of early voting in advance of the September primary and then 14 days of early voting ahead of the general election in November. He said there is \$21,000 budgeted. He said staff in the office will be getting overtime. He said they want us to have early voting on Saturdays and Sundays. He said they want us to have seven straight days of early voting before the primary and 14 days of early voting in November. He said this is going to put a lot of pressure on his staff. He said he figures 10,000 ballots will be received via mail. He said he has assigned staff members Diane Stiffler and Colleen McBride to election records, and Asst. City Clerk Joyce Gray will be coordinating poll workers. He said they have 160 people on their list of poll workers. He said they need poll workers who are 100 percent certain they are going to work. He asked the members of the council for help. He asked them to solicit their constituents to work at the polls. He said there are other issues. He said the City Council Chamber has worked really well for early voting. He said he is optimistic Covid-19 cases will continue to recede, but if there is a spike in the number of cases, they can't use the chamber for early voting. He said they may be able to use the old Wyman School. He said they may have to use the Hurd School as a precinct again. He said he would hate to lose the farm stand at Spence Farm as a precinct, but he said it would be difficult to maintain social distancing there. He said the primary is being held on Sept. 1, before the school year starts, and the schools will be closed on November 3, when the general election is held. He said there will have to be some changes to the check-in and check-out process. He said they may have to eliminate the double-check process to the voting books and he would hate that. He said he has created a central email address for election inquiries. He said the last day to register to vote may be reduced to 10 days, which puts them into the early voting period. He said the Secretary of State's office will mail early voting applications, but the city is going to have to mail the ballots at its own expense. He said the clerk's office is going to be extremely busy, and there are going to be new tasks. He said he talked to another community with a population of 60,000 and they have hired six more people to work the elections. He said he has talked to the mayor about hiring one more person, and that may not be enough. He said in March they were allocated a \$7,000 reimbursement but they have not seen that money yet. He said there may be some budgetary challenges. He said they typically send out confirmation cards, but they have nowhere near the money they need for that. He said they do get money from census returns. He said Woburn's return rate for the federal census is 68.9 percent. He said census workers will be knocking on doors and calling in the future. Alderman Tedesco asked if early voting costs will be reimbursed. Clerk Campbell said not everything is covered. Alderman Concannon asked if the clerk has prepared an overall comprehensive plan with costs that he thinks he needs. Clerk Campbell replied he has a skeleton, but he does not know yet for sure what is going to happen. He said once they get a better idea of that is going to happen, they will have a better idea of the costs. Chairman Concannon asked if the mayor is being apprised of the election costs. Clerk Campbell said the mayor understands the situation. He said they must pay the bills and get reimbursed on the other side. Alderman Campbell said it seems there is going to be more work at the polls. She asked if anyone 18-and-older is eligible to work at the polls. Clerk Campbell said 16 and 17-year-olds can work. He said anyone who is a registered voter can work at the polls, except for 16 and 17-year-olds. He said they are going to need election workers all



over the place. President Anderson asked if the clerk wants people who will work for the duration of the election. Clerk Campbell said they try to give people at least one early voting shift. Chairman Concannon said the Finance Committee will hold its next meeting on Monday at 6 p.m. with the Mayor, Veterans Services, Fire and Police. He said the budget review meeting will be held on Wednesday night.

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Motion made by Alderman Tedesco and seconded by Alderman Ferullo to ADJOURN, all in favor, 9-0. Chairman Concannon adjourned the meeting at 7:51 p.m.

A TRUE RECORD ATTEST

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Gordon Vincent  
Clerk of Committees