

**COMMITTEE ON PERSONNEL  
JANUARY 14, 2019 AT 6:00 p.m.  
COMMITTEE ROOM  
WOBURN CITY HALL**

Voting Members Attending: Chair Joanne Campbell, President Michael Anderson,  
Alderman Michael Concannon. Absent: none

Non-Voting Members Attending: Alderman Mark Gaffney, Alderman Edward Tedesco,  
Alderman Richard Gately, Alderman Darlene Mercer-Bruen, and Alderman Lindsay Higgins

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**Appointment of Richard Clancy as Alternate Member of Woburn Board of Appeals:**

Chairman Campbell said Fr. Clancy has submitted a resume and cover letter. Fr. Clancy said he has and interest in serving the city in some way, and the Board of Appeals appears to be an appropriate venue. He said he would not be interested in serving on the alcohol board. He said he had to type up his resume very quickly. He said he has served on some college and high school boards, along with parish boards. Chairman Campbell said the Board of Appeals often has to make difficult decisions. Fr. Clancy said the Board has to think of the entire picture when deliberating on a petition. He said the Board can please one person or an entire neighborhood. He said he thinks exceptions to the law ought to be granted rarely. He said he is conservative when it comes to granting exceptions to the law. He said he has lived in Brockton and Boston where he saw changes to the scale and character of the neighborhood. He said he thinks the rules are there for a reason. President Anderson said he thinks Fr. Clancy just nailed it. Chairman Campbell said that is exactly what she wanted to hear. Alderman Concannon said he likes Fr. Clancy's approach. Alderman Gately asked if Fr. Clancy has read the city's zoning code. Fr. Clancy said he has not, but he is looking forward to learning it. He said there are three rectories in Lowell and the archdiocese had to go through a re-zoning to obtain a lease, so he is familiar with the general concepts of zoning. Alderman Gately said there are some pretty sharp people on the Board of Appeals who also have a good sense of fairness. Fr. Clancy said one of the good things about being the alternate member is he will have time to learn. Motion made by President Anderson and seconded by Alderman Concannon that Fr. Clancy's nomination "ought to pass;" approved, 3-0.

**Reappointment of Joanne Cahill, Margaret Casey, Eleanor Collins and Jack Kelly to Woburn Council on Aging:**

Chairman Campbell said all four nominees are longstanding, dedicated members of the Council on Aging. President Anderson said the Council on Aging does good work. Motion made by President Anderson and seconded by Alderman Concannon that the nominations for re-appointment "ought to pass;" approved, 3-0.

**Motion made by Alderman Concannon and seconded by President Anderson to adjourn;** approved, 3-0. Chairman Campbell adjourned the meeting at 6:06 p.m.

Attest: \_\_\_\_\_  
Gordon Vincent  
Clerk of Committees