



City of Woburn

HUMAN RESOURCES DEPARTMENT

DATE: April 27, 2021

TO: City of Woburn Retirees

SUBJECT: Insurance Open Enrollment

Beginning May 3, 2021 and continuing through May 27, 2021, the City of Woburn will be conducting annual open enrollment for all retirees and their spouses who are enrolled in HMO Blue or BCEP **and are not Medicare eligible** who wish to change their insurance coverage. (Retirees with Medicare coverage will have a special open enrollment period in November 2021 for January 1, 2022 effective date). Also, any eligible retiree **who does not have Medicare** may enroll in HMO Blue or BCEP during this period for coverage effective July 1, 2021 (If a non-covered retiree does not enroll during this period, he/she will not be eligible to enroll again until May 2022 for July 2022 coverage, unless he/she has a qualifying event under the law).

Delta Dental plans will no longer be offered. Effective July 1, 2021, all subscribers currently enrolled in these plans will automatically be transferred to the comparable Blue Cross plans; Dental Blue Freedom – High Option and Dental Blue Enhanced Table Plan. These plans offer the same or enhanced benefits as the prior Delta Dental plans you were enrolled in and is 100% employee/retiree paid. Those who wish to enroll or make changes must do so during this time.

Also new this year is a vision plan called Blue 20/20, which is administered by EyeMed Vision Care and is 100% employee/retiree paid. Those that wish to enroll must do so during this time.

Unfortunately, due to the COVID-19 pandemic there will not be a Benefits Fair again this year.

If you do not wish to change your current insurance options, no action is necessary, you will be automatically re-enrolled in your current medical plan as well as the new comparable dental plan.

For retirees enrolling for the first time or making changes in coverage, you must submit completed enrollment and change forms to the Human Resources Department by the close of the workday on Thursday May 27, 2021.

If you have any questions about your current benefits please call Elaine Pruyne at 781-897-5955 or Karen Crawford at 781-897-5956.

Information about all non-Medicare health, dental, and vision plans, including enrollment forms can be found at <https://www.woburnma.gov/government/human-resources/current-employee/retiree-resources/>.

Elaine Pruyne

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Karen Crawford

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